



BBF-19MBA201

Seat No. _____

M. B. A. (Sem. II) (CBCS) Examination

July – 2021

Organizational Behaviour

Time : $2\frac{1}{2}$ Hours]

[Total Marks : **70**

Instruction : Attempt any 5 Questions

- 1 Define Organizational Behaviour (OB) and explain various models of OB in detail.
- 2 What are the determinants of Personality? Kindly explain the Big Five Personality traits in brief.
- 3 Define Motivation and discuss different theories of motivation in brief.
- 4 Define Organizational Development and write down prerequisites of OD.
- 5 Write short notes on :
 - (a) Hawthorne Experiments
 - (b) Johari Window Model
- 6 Define Stress and elaborate various stress coping strategies.
- 7 What is Leadership? Discuss the traits of effective leaders.

- 8 Differentiate Group and Team. Kindly explain the various stages of Group Development.
- 9 Can organization prevent resistance to change? If yes, how?
- 10 Write short notes on :
- (a) Positive and Negative Reinforcement with Suitable Example
 - (b) Managing international workforce and cross cultural communication.
-